

CENTER FOR JUSTICE RESEARCH AND INNOVATION: OUR VALUES



Improve Public Safety

The Center for Justice Research and Innovation is committed to several core values to improve public safety through the provision of research, assessment, and technical assistance. Our values are as follows:

We strive to produce positive impacts in justice agencies and the communities they serve through our public service orientation. Our specific aims are to reduce harm, promote efficient and effective practices, and effect positive change in justice agencies nationwide.



Serve with Excellence

We maintain high standards for research, analysis, assessment, and training and technical assistance. We recruit and develop highly experienced, respected, and professional experts. We adhere to rigorous peer review and quality assurance procedures in the production of our work.



Maintain Objectivity

We keep our individual perspectives and preferences removed from our work. We employ comparative methodologies and consider different perspectives regarding our work and the interpretation of our data and findings.



Serve with Commitment and Respect

We are passionate about learning, improving, and innovating, and we strive to inform the justice field about promising practices and opportunities for improvement. We focus on compassionate, workable solutions and arrive to work every day inspired to make an impact. We continuously work toward diversity, equity, inclusion, and belonging.

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CNA's Center for Justice Research and Innovation team accepts and mutually supports each other in pursuit of the following team values, which in turn supports the overall attainment of the above Center values:

BE AN EXCEPTIONAL TEAMMATE

- **Collaborate and support each other:** We are visible and available, collaborate with others, and are open to feedback. We pitch in when needed, without regard for role or position, to ensure the team's best performance.
- **Cooperate:** We talk to each other, not about each other, to resolve challenges and conflicts that arise.
- **Lead by example:** We are humble, teach and trust others to do their jobs, and give and receive honest and direct feedback.
- **Empower:** We empower and invest in each other. We help all staff grow in their roles and in their contributions to the Center. We acknowledge each other's successes and achievements.
- **Be inclusive:** We proactively strive for a positive and inclusive culture that fosters open, safe, honest, and meaningful relationships and a sense of belonging.
- **Have integrity:** We are ethical, honest, transparent, and committed to doing what's best for each other, the Center, and our clients.
- **Be compassionate:** We support each other's well-being and embrace humility.